



NCS COLD STORES (S) PTE LTD

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Supplier Code of Conduct

Introduction:

At NCS Cold Stores (S) Pte Ltd, we are committed to maintaining the highest standards of ethical conduct in all aspects of our business. We expect our suppliers to adhere to similar values, ensuring that business relationships are based on integrity, fairness, and respect. This Supplier Code of Conduct outlines the principles and standards that all suppliers are expected to follow.

1. Business Ethics

- Suppliers must conduct business in an ethical, transparent, and lawful manner.
- All transactions should be documented accurately and fairly, and suppliers should avoid any conflicts of interest.
- Suppliers must not engage in corruption, bribery, or any form of unethical conduct.

2. Human Rights Practices

- Suppliers must comply with all applicable laws related to human rights, ensuring that their operations do not involve child labour, forced labour, or any form of human trafficking.
- Suppliers should respect the rights of workers to freely associate, organize, and bargain collectively.

3. Workplace Health and Safety

- Suppliers must provide a safe and healthy working environment for all employees, in compliance with all local laws and regulations.
- Adequate safety measures and training must be implemented to prevent accidents, injuries, and exposure to hazardous conditions.

4. Environmental Responsibility

- Suppliers should comply with all environmental laws and regulations and seek to minimize the environmental impact of their operations.
- Suppliers are encouraged to adopt sustainable practices, such as reducing energy consumption, waste, and carbon emissions, and using environmentally friendly materials when possible.





5. Fair Labour Practices

- Suppliers must provide fair wages, benefits, and working conditions, ensuring that employees are treated with dignity and respect.
- Working hours and compensation should comply with local labour laws, and overtime should be voluntary and compensated in accordance with legal requirements.

6. Non-Discrimination

- Suppliers must foster an inclusive and diverse workplace, ensuring no discrimination based on race, gender, age, sexual orientation, religion, disability, or any other status.
- All employees should be treated fairly and equitably.

7. Confidentiality and Data Protection

- Suppliers must respect the confidentiality of any proprietary or sensitive information shared during the course of business.
- They should also comply with all applicable data protection and privacy laws when handling customer, employee, or company data.

8. Compliance with Laws and Regulations

- Suppliers must comply with all relevant local and international laws, regulations, and industry standards in the jurisdictions in which they operate.
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Acknowledgment:

By signing below, the supplier agrees to abide by the principles outlined in this Supplier Code of Conduct and to take appropriate actions to ensure compliance. This code is a condition for doing business with NCS Cold Stores (S) Pte Ltd, and non-compliance may result in the termination of the business relationship.

Supplier Name: _____

Authorized Representative Name: _____

Title: _____

Signature: _____

Date: _____
